## Eman Faisal Alhaji Curriculum vitae

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## Objective

I have more than eight years of experience in the Human Resources and Legal filed, where I am eager to obtain a position in a challenging environment, providing opportunities for growth and advancement, where I can utilize my experience and skills toward becoming a valuable team member, which utilizes my technical ability towards achieving the goals of the organization

## **Work Experience**

November 2016- Present	Impact Co. W.L.L- HR and Administration department for the group
	<ul> <li>My Major Duties:</li> <li>Maintain a proper employment documentations (i.e. Reviewing and amending employment agreements, offer letters, and company policies.</li> <li>Coordinating with government entities and lawyers-when/if required.</li> <li>Develop and execute recruiting plans.</li> <li>Administrative duties and recordkeeping</li> <li>Providing legal advice/help of matters related to the group when needed.</li> <li>Coordinating with lawyers with regards to legal matters related to the group</li> </ul>
July – November 2016	Translator/freelancer
	<ul> <li>Translating documents (Arabic and English)</li> <li>Editing and Revising translated documents in both languages; Arabic and English</li> </ul>
March - July 2016	<ul> <li>ABA ROLI (American Bar Association, Rule of Law Initiative): Legal Consultant, (short- term contract) My major Duties: <ul> <li>Monitoring legal and other relevant political and policy developments and reports on them.</li> <li>Conduct research and prepare legal analysis of programs materials</li> <li>Provide interpretation and translation assistance</li> <li>Work with program director and legal specialist to develop, implement and conduct programs</li> </ul> </li> </ul>
Dec 2013- Sep 2015	conduct programs Al Moayed Chambers- Lawyer
	<ul> <li>My major duties:</li> <li>Attending trials at the court and BCDR</li> <li>Handling court's and lega procedures.</li> <li>Review contracts and Translating documents</li> <li>Writing memos and letters</li> <li>Reviewing client's cases and preparing reports for auditors</li> <li>Giving lectures/presentations (English language) at RUW (Royal University for Woman):</li> </ul>
August 2010 to December 2013	Talal Abu-Gahzaleh Organization: Legal Officer (Legal Advisor)
	<ul> <li>Coordinating and following up with Bahraini Authorities</li> </ul>

	<ul> <li>Client coordination specialist- coordinating between clients and legal representatives across continents</li> </ul>
	– Following up legal work and cases in Bahrain and other
	jurisdictions/continents for the clients. <ul> <li>Reviewing contracts and agreements</li> </ul>
	<ul> <li>Providing legal consultation</li> </ul>
	- Handling IP (Intellectual Property) matters.
	<ul> <li>Handling corporate work.</li> </ul>
May-July 2010	Younis zakaria lawyer office- Trainee lawyer
	<ul> <li>Attending trials that includes civil, commercial, labour, criminal, and shariaa cases.</li> </ul>
	<ul> <li>Assisting the lawyer in courts procedures.</li> </ul>
	<ul> <li>Reviewing cases and handling legal proceedings.</li> </ul>
	<ul> <li>Analyzing cases and assessing best approach.</li> </ul>
JanMarch 2009	Public prosecution-trainee
	<ul> <li>Attending and participating in investigations and integrations.</li> </ul>
	<ul> <li>Categorizing and defining the cases.</li> </ul>
	<ul> <li>Attending hearings/sessions.</li> </ul>
March- December 2006	City Engineering- Customer Service
	Customer service
	Coordinating between Engineers and clients Following up clearing work
	Contact and follow up with clients.
	Filing
Education	Admin work
	- 2006-2009 <b>Kingdom University:</b> Bachelor's in law.
	- July 2013 -January 2014
Extra Courses and Certificates:	ITAD Group/TAG UNI (The International Training and Development
Certificates:	Group and Talal Abu Ghazaleh University): Establish Legal and risk Management requirements of small business
Languages	- Fluent in English (written and spoken).
	- Fluent in Arabic (written and spoken).
	<ul> <li>Project coordinator</li> </ul>
skills	<ul> <li>Time management skills</li> </ul>
	<ul> <li>Communication skills</li> <li>Dashbar salains skills</li> </ul>
	<ul> <li>Problem solving skills</li> <li>Good knowledge of Microsoft Office, WIPS, Docu Ware, and internet</li> </ul>
	browsing.
Interests &	- Arts
Hobbies	<ul> <li>Reading</li> <li>Learning</li> </ul>
	<ul> <li>Learning</li> <li>Charity work</li> </ul>
	<ul> <li>Member of Bahrain Toastmaster Club since 2015</li> </ul>
	- Member of BSPCA (Bahrain Society for the Prevention of Cruelty to
	Animals)